

Angela Cooper | Culture by Design

An award-winning change agent and inspiring thought leader, Angela Cooper has been helping business leaders shape stronger workplace cultures for more than two decades.

Her focus on organizational health empowers organizations to get strategic about building healthier workplaces where everyone can operate at their best.

Angela's signature keynotes and empowerment labs energize audiences to channel their energy, activate their values, and unleash their full potential.

What Clients Say

"Truly empowering! This isn't just philosophy - our team got useful, practical tools that we started applying right away."

-DIRECTOR, MARKETING AGENCY

Peak Performance

Unlock the Power of Psychological Safety

What does it take to build a team culture where people feel free to speak up and challenge each other to perform at their best? It doesn't happen by accident - it happens by design.

In this interactive session, we'll explore the essential role of psychological safety in high-performing teams, debunk common myths, and examine how "rewarded vulnerability" unlocks trust, creativity, and growth. You'll gain practical tools to strengthen openness, empathy, and productive dissent - plus a customizable Team Identity Agreement and toolkit to continue building your culture with intention.

By the end of this session, participants will be able to:

- Define psychological safety and describe its impact on team performance.
- Recognize common myths and behaviors that undermine psychological safety.
- Apply practical tools that build collaboration, trust, and accountability within teams.
- Facilitate conversations that help teams align on shared norms and behaviors.



Book Angela

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