

# ERG *Empowerment*



*Employee Resource Group (ERG) Boards are filled with talented people who have a keen interest in improving company culture. These leaders are tremendously valuable to your organization. Make a real investment in advancing diverse talent and empower your ERG Boards with new strategic leadership and change management capabilities.*

## *What Clients Say*

*"ERG Boards will benefit greatly from Angela's deep and nuanced understanding of the challenges ERGs face, as well as the steps they can take to evolve their positive influence and leadership.*

-DEI DIRECTOR, FINANCIAL SERVICES

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## Meaningful Development

### To Foster the Growth of Diverse ERG Leaders

Offer this unique development experience to a cohort of your high-potential ERG Board Leaders. The six-month series of educational and interactive sessions is designed to create an opportunity for ERG Boards to learn and apply new leadership skills, enhance their ERG's effectiveness, and advance their personal growth.

Month 1: Strategic Thinking (Purpose, Envisioning Success, Impact vs. Effort)

Month 2: ERG Member Engagement (ERG Effectiveness, Member Value, Designing Inclusion)

Month 3: Resilience (Energy Protection and Burnout Prevention)

Month 4: Power (Power Dynamics and Power Mapping)

Month 5: Influential Leadership (Influence Strategies)

Month 6: Reflection and Planning for the Future (Applying Lessons Learned, Strategic Focus)

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*A former Chief Diversity Officer in Corporate America, Angela Cooper has over two decades of business experience leading change and evolving cultures in healthy ways. As the founder of Mindpower Strategic, she now serves as a thought partner and change architect for forward-thinking business leaders who are invested in people-centered strategies.*

*Book Angela*



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