

ORGANIZATIONAL HEALTH DIAGNOSTIC™

Empowering Culture. Enabling Performance.

Organizational Health is the people side of strategy.

It's how workplaces unlock higher performance by shaping a culture where everyone can thrive.

What is the Organizational Health Diagnostic?

The **OHD** is a strategic culture assessment that reveals how your workplace environment shapes business outcomes. Grounded in evidence-based practices and aligned with the **Organizational Health Operating System™ (OHOS)**, this diagnostic helps leaders unlock performance by creating the conditions where people operate at their very best.

The **OHD** measures four dimensions of organizational health:

1. **Customer Impact** → Can your culture support the changing market?
2. **Employee Thriving** → Are people set up to operate at their best?
3. **Team Performance** → Do teams collaborate with trust and inclusion?
4. **Organizational Alignment** → Is there clarity and shared commitment around your purpose?

What You Get:

A powerful, multidimensional analysis of your current state, grounded in talent data, leader insights, and cultural context - yielding clear focus areas and practical strategies for shaping a healthier, higher-performing organization.

CUSTOMER IMPACT

We innovate the best possible solutions to serve the evolving marketplace.

ORGANIZATIONAL ALIGNMENT

We have a strong, shared connection to our purpose.



EMPLOYEE THRIVING

We ensure everyone can operate at their best.

TEAM PERFORMANCE

We shape cohesive, high-achieving teams.



Benefits of the OHD

- Clarifies what's working and what's missing
- Aligns people practices with business priorities
- Identifies high-leverage culture opportunities
- Equips leadership with a clear path forward



Diagnostic Options:

Choose the Support That Fits Your Needs

1. DIY Toolkit (Self-Guided)

A structured set of tools, templates, and guidance for internal culture teams to conduct their own analysis, with optional expert check-ins.

2. Expert-Led Audit (Strategic Assessment)

A high-impact, one-time culture audit, delivered with a custom insights report, priority action recommendations, and a leadership debrief.

3. Fractional Chief Culture Officer (Embedded Support)

Temporary executive support on retainer for strategic planning, facilitation, and implementation coaching. We'll help you target high-impact solutions, lead improvements, track progress, and elevate outcomes. This level of partnership is ideal for organizations ready to transform culture in a sustainable and strategic way, without the overhead or expense of hiring another full-time senior leader.

Let's Design a Culture That Works.

Reach out today to learn more!

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