gela Cooper Culture by Design

An award-winning change agent and inspiring thought leader, Angela Cooper has been helping business leaders shape stronger workplace cultures for more than two decades. Her focus on organizational health empowers business leaders to get strategic about building healthier workplaces where everyone can operate at their best.

Angela's signature keynotes and empowerment labs energize audiences to channel their energy, activate their values, and unleash their full potential.

Audience: Intact Teams/Departments Length: 90-minutes Format: In-Person Group Size: up to 40

## **Boosting Belonging**

## **Build a Culture of Everyday Inclusion**

Belonging is not just a feeling — it's a strategic asset that fuels connection, engagement, and momentum across the organization. It's a shared experience, created through small, consistent behaviors that **show** people they matter.

This collaborative, engaging session invites teams to explore where belonging is built or broken in everyday work interactions. Together, they'll identify the "critical few behaviors" that signal inclusion, respect, and support. Through guided conversation and collaborative design, teammates will co-create simple, visible ways to bring more belonging into their daily work.

Whether it's how meetings begin, how hallway interactions unfold, or how people respond when others are struggling, this lab helps teams commit to belonging in a real and tangible way.

## What Participants Will Gain:

- Clarity of Experience: Reflect on what belonging feels like, and how it shows up daily (or doesn't).
- **Defining Moments:** Identify the moments that matter most for building and sustaining belonging.
- Behavioral Translation: Uncover a "critical few" actionable, repeatable behaviors to shape culture.
- **Team Agreements:** Co-create team commitments to reinforce belonging in a relevant way every day.



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